

Making Mentoring Happen: A Simple and Effective Guide to Implementing a Successful Mentoring Program



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Mentoring programs can help businesses reduce staff turnover, train new employees successfully, fast-track stellar workers, motivate senior staff, and improve company performance, morale, and diversity. This guide to setting up and implementing successful mentoring programs shows how to reap their benefits without hiring expensive consultants or spending excess time and energy to get a program up and running. Full of proven strategies and practical ideas, this book offers a straightforward explanation of what mentoring is and why it has become so important in many successful organizations. The characteristics of a good program are analyzed and explained to allow programs to be tailored to specific companies. Easy-to-follow training activities, advice on building mentoring relationships, and potential problems to avoid are included.